

BEHAVIOUR MANAGEMENT POLICY

1. Union Grove Community Nursery believe in promoting positive behaviour.
2. We aim to encourage self-discipline, consideration for each other, our surroundings and property.
3. By praising children and acknowledging their positive actions and attitudes we hope to ensure that children see that we value and respect them.
4. Nursery rules are concerned with safety and care and respect for each other. Children who behave inappropriately, whether by physically abusing another child or adult, e.g. by kicking or biting or by verbal bullying, may be removed from the group. The child who has been upset will be comforted and the adult will confirm that the child's behaviour is not acceptable. It is important to acknowledge that a child is feeling angry or upset and that it is the behaviour we are rejecting, not the child.
5. How a particular type of behaviour is handled will depend on the child and the circumstances. It may involve the child being asked to talk about what he or she has done. It may be that the child will not be allowed to make his or her own choice of activities for a limited period of time.
6. The child will be asked to see if the person who was upset is all right and, if they mean it, to say or show that they are sorry. An immediate response of 'sorry' is not accepted if the child does not mean it, but is merely saying the word in the hope of being able to continue playing.
7. In extreme cases the child will be removed from the room or outside play area until he or she has had time to calm down and had time to reflect on his or her behaviour.
8. We need to give children non-aggressive strategies to enable them to stand up for themselves so that adults and children can listen to them. They need to be given opportunities to release their feelings more creatively.
9. Parents will be informed if their child is persistently unkind to others or if their child has been upset. In all cases appropriate behaviour will be dealt with in the nursery at the time. Parents may be asked to meet with staff to discuss their child's behaviour, so that if there are any difficulties we can work together to ensure consistence between home and school. In some cases we may request additional advice and support from other professionals such as the Educational Psychologist or Child Guidance Counsellor.

10. Children do need their own time and space. It is not always appropriate to expect a child to share and it is important to acknowledge children's feelings and to help them understand how others might be feeling.
11. Children must be encouraged to recognise that bullying, fighting, hurting and racist comments are not acceptable behaviour. We want children to recognise that certain actions are right and that others are wrong.

By positively promoting good behaviour, valuing co-operation and a caring attitude we hope to ensure that children will develop as responsible members of society.